

APPENDIX I

EAST AYRSHIRE COUNCIL

JOINT CONSULTATIVE COMMITTEE (TEACHERS)

**MINUTES OF MEETING HELD ON WEDNESDAY 17 JUNE 1998 AT 1000 HOURS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Councillors Tommy Farrell, Drew McIntyre, Ronald Brailsford, Eric Jackson and Iain Harvey, John McCracken, Bryce Wilson, Marie Clowes and Sandra Smith (representing EIS); Alan Scott, (EIS Officer); Robert Vandal (representing PAT); Andrew Batton (representing SSTA) and John McCallum, (representing NASUWT).

ATTENDING: John Mulgrew, Director of Education; Margaret Burnell, Senior Depute Director of Education; Graham Haugh, Depute Director of Personnel Services; Janice Shaw, Principal Administrative Officer (Education) and Anne Marie Carr, Administrative Officer.

APOLOGIES: Councillors Irene Reeves, David Sneller and Robert Taylor.

CHAIR: Councillor Tommy Farrell, Chair.

CHAIR'S REMARKS

1. The Chair welcomed Marie Clowes (representing EIS) to her first meeting of the Joint Consultative Committee (Teachers).

EXCLUSION OF PRESS AND PUBLIC

2. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

PREVIOUS MEETING

3. There was submitted and noted the Minutes of the meeting held on 19 March 1998 (circulated).

4 MATTERS ARISING

4.1 ESTABLISHMENT OF HEALTH AND SAFETY COMMITTEE (Item 9, Page 3464)

It was reported and noted that progress was currently being made towards the establishment of a departmental Health and Safety Committee for the Education Department and that it was intended that the new Committee would be in place at the beginning of the next school session.

4.2 AMENDMENT TO MEMBERSHIP OF THE JOINT CONSULTATIVE COMMITTEE (TEACHERS) FOR 1998 - EDUCATIONAL INSTITUTE FOR SCOTLAND (EIS) REPRESENTATIVE

It was reported, for information, and noted that Marie Clowes had replaced Mandy Fullerton as the EIS Trade Union Representative on the Joint Consultative Committee (Teachers) for 1998.

ABSENCE COVER ARRANGEMENTS FOR TEACHERS IN PRIMARY, SECONDARY AND SPECIAL SCHOOLS (Item 6, Page 1373)

5. There was submitted a report dated 9 June 1998 (circulated) by the Director of Education which sought agreement on the absence cover arrangements to apply to Teachers in Primary, Secondary and Special Schools in East Ayrshire.

It was agreed to recommend:-

- (i) that the terms of the agreement outlined in the Appendix to the report for the financial year 1998/99 be approved; and
- (ii) otherwise, to note the contents of the report.

PROPOSED SCHOOL HOLIDAY ARRANGEMENTS 1999/2000

6. There was submitted a report dated 9 June 1998 (circulated) by the Director of Education which advised of proposals for school holiday arrangements which had been issued for consultation and which sought the views of the Joint Consultative Committee.

It was reported and noted that efforts were being made so far as possible to achieve consistency in school holiday arrangements for the period 1999/2000 across the 3 Ayrshire local authorities.

It was agreed:-

- (i) that members of the Joint Consultative Committee submit their views on the proposed school holiday arrangements for 1999/2000 to the Director of Education by 30 June 1998; and
- (ii) otherwise, to note the contents of the report.

SCHEME FOR APPOINTMENT OF TEACHERS TO PROMOTED POSTS IN PRIMARY, SECONDARY AND SPECIAL SCHOOLS

7. There was submitted a report dated 9 June 1998 (circulated) by the Director of Education which sought the views of the Joint Consultative Committee prior to the issue of the guidelines for the recruitment of teaching staff as detailed in Standard Circulars 16 and 16(a).

It was noted that page 3 of Standard Circular 16, line one should read:- "a Head Teacher from the appropriate sector in East Ayrshire".

It was agreed to recommend:-

- (i) that the appointments procedure detailed in the report and outlined in Standard Circulars 16 and 16(a) be approved; and
- (ii) otherwise, to note the contents of the report.

**PREMATURE RETIREMENT FOR TEACHERS - FEASIBILITY STUDY
(Item 10, Page 3254)**

8. There was submitted a report dated 10 June 1998 (circulated) by the Director of Education analysing the cost of allowing teachers to retire early in light of the amendment to the Scottish Teachers Superannuation Scheme for 1 September 1997.

It was agreed to continue consideration of this item to allow the Director of Education to make the necessary arrangements to establish a Working Party comprising representatives from the staff side and appropriate Officers from the Education Department to discuss the details of the feasibility study relating to costs of granting premature retirement to Teachers aged 50 and over.

The meeting terminated at 1010 hours.